

EXECUTIVE COACH PROFILE

Anne Wang'odu

Executive Coach and Leadership Development Consultant

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COUNTRY

Kenya

WHAT COACHING MEANS TO ME

“Coaching is about helping the client “un-jumble” the situation so as to gain clarity and a workable way forward”

BACKGROUND AND PROFESSIONAL EXPERIENCE

Anne leverages over 27 years spent engaging with the Corporate Sector with 19 years consulting & coaching for organizations within Africa.

She excels in working in crisis situations, which are strategically challenging, as she believes coaching can produce sustainable value for both the organisation and individuals.

Anne has worked in the following sectors: Technology, Financial, Manufacturing and Educational Sectors for companies such as: Ingredion LLC, Compulynx Ltd, UAP Old Mutual Uganda, Britam Kenya, Telkom Kenya, General Electric Africa, Internet Solutions, Airtel Africa, Commercial Bank of Africa, East African Breweries, Serengeti Breweries, Uganda Breweries, Java House, CFC Stanbic Bank, GSK, Jubilee Insurance and Direct Line Assurance to name a few.

She also works with the African Leadership University, School of Business, MBA program, as a Capstone project coach and Subject matter expert within the Leadership Lab. She has witnessed the transformation of individuals who become intentional about harnessing their leadership skills.

At the Breakfast Club Africa, a CEO Club, Anne is a founding Facilitator for the Kenya Cohort, and also serves as BCA Chief Support Officer for the Cohorts around Africa.

Anne is also engaged in spreading the Coaching Culture in Kenya as a Member of the International Coach Federation – Kenya Chapter.

AREAS OF EXPERTISE

- New Leader & Team Assimilation
- Executive Coaching
- Leadership Development
- Team Coaching
- Psychometric Assessments & feedback
- 360 Assessments and feedback

COACHING ETHOS & STYLE

Anne's coaching style is primarily based on the Co-Active Coaching model that looks at all the factors that affect or influence a client's work life. She lays emphasis on "understanding and action" to provide immediate business benefit for the organization and individuals.

COACHING & OTHER CREDENTIAL

International Coach Federation, USA

Associate Certified Coach

Academy of Executive Coaching, UK

Practitioner Diploma in Executive Coaching

Systemic Team Coaching Certificate

Kaiser Leadership Solutions, USA

Leadership Versatility Index Certification

Hogan Assessment Systems, UK

Hogan Assessment Certification

Assessment and Development Consultants, UK

360 Propel

Apollo

Assessor Skills Training

EDUCATION AND PROFESSIONAL QUALIFICATIONS

United States International University-Africa, Kenya

MBA (Marketing)

University of Eastern Africa-Baraton, Kenya

BBA (Management)