

EXECUTIVE COACH PROFILE

Anyima Okundi

Executive & Leadership Coach

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COUNTRY

Kenya

WHAT COACHING MEANS TO ME

“My Coaching philosophy centers on the power of Conversation; co-creating a space where clients find clarity and unearth their own solutions to personal and professional challenges, while taking responsibility for their movement forward.”

BACKGROUND AND PROFESSIONAL EXPERIENCE

Anyima Okundi is a multi-talented entrepreneur who has run a successful design entity for the past 15 years, and, as a director of her own firm, she has gained valuable experience working in multiple roles within an organization, experienced transitions in various contexts, understands and appreciates the leadership challenges that are common to those looking to build successful companies, as well as some of the responsibilities that exist for those heading large teams, organisations and corporates.

In addition to entrepreneurial experience, Anyima has extensive corporate experience having worked at British Telecom Plc., Halifax Bank, Standard Chartered Bank, Pierre Balmain, and The House of Commons in the UK, all in graduate and post graduate executive roles. She is keen and skilled in supporting clients through transitions and does so holistically.

As a practicing Executive Coach and Coach educator over the past 6 years, Anyima is passionate about the work she has done in the following sectors: Financial, Medical Research, Food Technology, Energy Sector, NGO and Manufacturing, for companies including National Grid UK, East Africa Breweries, FSD Africa, KEMRI, Direct Line Assurance, La-Roche Posay, Akili Dada, AMREF, CARE Kenya, Bayer to name a few.

She holds a faculty position with Career Connections on the AoEC Executive Coach Practitioner Diploma course where she brings her coaching and supervision skills to support the cohorts on their learning journeys, witnessing great transformation and success.

At Untapped UK, she is part of a core team of coaches working virtually with Ai as a disruptive support and stretch in the work she does with Senior Leaders and managers; in this space she also leverages skill in virtual coaching and feedback as her clients grow in their leadership capabilities and self-awareness on this journey.

Anyima is also an active member of ICF Global and ICF Kenya, taking up support roles in the Education committee of the local chapter, as well as in Global communities of practice in the areas of Leadership Coaching and Supervision.

AREAS OF EXPERTISE

- Executive Coaching
- Leadership Development
- Entrepreneurial development and support
- Positive Psychology Development
- Psychometric Assessments and feedback
- Team Coaching

COACHING STYLE

Anyima's style is very client centred and adopts a Co-Created approach to build a safe space where clients can explore with vulnerability and depth, all aspects of their lives as they arise in the moment. She focusses on accessing and harnessing change in the moment to leverage it for future growth.

COACHING CREDENTIAL

International Coach Federation, USA
Associate Certified Coach, ACC, ICF
Academy of Executive Coaching, AoEC- East Africa Faculty
Practitioner Diploma in Executive Coaching AoEC
Executive Coaching Certificate, AoEC
Systemic Team Coaching Certificate, AoEC
Diploma in Coach Supervision- Ongoing- ICCS

PSYCHOMETRIC TOOLS USED

HOGAN ASSESSMENT SYSTEMS, UK
Hogan Assessments- Certified
KAISER LEADERSHIP SOLUTIONS, USA
Leadership Versatility Index- Certified

EDUCATION AND PROFESSIONAL CERTIFICATIONS

Higher Diploma in Counselling and Psychology
Kenya Association of Professional Counsellors
Diploma in Entrepreneurship
East London Institute of Adult Education
Postgraduate Diploma International Business
University of Surrey, UK
BA Economics
University of East Anglia, UK